Overview of the Student Conduct Process

What if I am victimized by a UCF student?

Interim Measures
The University will maintain consistent contact with the parties to ensure that all safety, emotional, and physical well-being concerns are being addressed. Interim measures may be imposed regardless of whether formal disciplinary action is sought by the victim or the University:

- issuing a no contact order
- access to counseling services and assistance in setting up an initial appointment
- providing alternative course completion options
- assistance from University support staff in completing housing relocation
- providing an escort to ensure safe movement between classes and activities

Overview of the Conduct Process
The University has an obligation under Title IX to investigate reports of sexual misconduct and harassment (including sexual violence) and take prompt and appropriate action. If a victim does not wish to come forward, it will limit the University’s ability to take action. For reports received regarding cases of sexual misconduct and harassment (including sexual violence) against students or student organizations, the Deputy Title IX Coordinator within Student Development and Enrollment Services assists in conducting an investigation, recommending corrective action and serving as a point of contact to direct students to appropriate campus and community resources. Victims may choose whether or not to pursue any action through the University student conduct review process. Victims who do not choose the University student conduct review process may choose how to proceed within the student conduct review process. If a victim of sexual misconduct or harassment (including sexual violence) requests confidentiality or asks that the matter not be pursued, the University will determine whether or not the matter will be pursued by means of the student conduct review process within a reasonable time frame from the receipt of the incident report.

The University may proceed with conduct action without the victim's consent if the alleged behavior renders others in reasonable fear of physical harm or creates a hostile environment in which others are unable to conduct or participate in University work, education, research or other activities, or otherwise adversely affects the accused student's or student organization’s suitability as a part of the University community. If the decision is made to proceed, the charged student and/or charged student organization and the victim will be notified of alleged charges and each provided an appointment date to discuss the matter with the Office of Student Conduct. At that point, the victim can choose whether he or she will participate or not in the University student conduct review process (See UCF 5.009 and 5.013 for information regarding the Student Conduct Review Process.)

To encourage reporting, any individual (including a bystander or third party) who reports sexual misconduct or harassment (including sexual violence) will not be subject to disciplinary action by the University for one’s own personal use of alcohol or other drugs at or near the time of the incident provided that any such violations did not harm or place the health or safety of any other
person at risk. The University may offer support, resources, and educational counseling to such an individual.

The University will provide due process to students or student organizations accused of harassment, sexual violence, relationship violence, physical harm and stalking. (See UCF 5.009 and UCF 5.013 for more information regarding the student conduct review processes for students and student organizations.)

**Victim Rights**

- To be informed of these rights at least five (5) business days before a formal hearing is conducted.
- To have a person of their choice to accompany them throughout the Student Conduct Review process. This person will act as a support person or advisor but will not represent the victim or address witnesses, accused student, accused student organization, panel, administrator or any other party or otherwise directly participate in the hearing.
- To be notified about the available assistance at the University of Central Florida.
- To have irrelevant past conduct, including sexual history, excluded from the hearing.
- To be afforded access to any information that will be used during the Student Conduct Review Process.
- To attend a preliminary conference meeting with the Office of Student Conduct and be informed of the available resolution options in the Student Conduct Review Process.
- To submit a list of questions related to the alleged incident, prior to the hearing, that she or he feels the charged student or charged student organization should be asked during the hearing process.
- To have equal opportunity to present relevant witnesses and other information during the Student Conduct Review Process.
- To view and hear the entire formal hearing whether in person, via videoconference or telephone or by other means available.
- To not be questioned directly by the charged student or charged student organization during the Student Conduct Review Process. All questions shall be asked through a hearing officer.
- To make a “victim impact statement” and suggest an appropriate disciplinary sanction: warning, probation, suspension, or expulsion.
- To receive the written determination of the hearing, appeal outcomes, and any changes to the result before it becomes final from the University.
- To appeal the outcome of the Student Conduct Review Process on the basis outlined in the Student Conduct Appeals section UCF-5.010 and 5.013.
- To be given periodic status updates throughout the Student Conduct Review Process; this generally takes sixty (60) calendar days following receipt of an incident report.